



Community Agreements for 2023 International Gathering

Community agreements will help us gather together in this space to engage, strategize, dream, and communicate with each other. We hope to create an environment where we can all show up and participate as our authentic selves. The following is a list of statements that we each agree to uphold while interacting in the space.

BE COVID CONSIDERATE. MASK UP!

Masks are encouraged. This is community care in practice. Speak slowly and clearly when talking.

IF YOU SEE SOMETHING, SAY SOMETHING.

Let's love and protect all the lesbians in this space. In general, if someone asks you to stop something, then stop. There will be volunteers available to assist with any concerns or questions you may have. Report any concerning behavior.

BE MINDFUL OF YOUR WORDS.

Be kind to others. Do not insult or put down others. Harassment and exclusionary behavior aren't acceptable.

WE FIND STRENGTH IN OUR DIFFERENCES.

We find strength in our diversity. Curiosity can generate far more understanding than judgment and lead to revelation and inspiration. We can build power through our differences as much as our alignment.

OFFER GRACE TO TRANSFORM

We all make mistakes; we're all learning, and we're all being compelled to grow in this space. Focus on resolving issues and learning from mistakes. Let's give each other grace to learn, grow, and transform together.

Thanks so much to the Black Feminist Future's 'Get Free' Community Agreements,
<https://blackfeministfuture.org/>