



An International
Community of
Lesbian Elders

The Reporter

A quarterly publication of Old Lesbians Organizing for Change:
An International Community of Lesbian Elders

MARCH 2022

Vol 32 #1

[Editor: Ruth resigned on December 4.]

A Sad Goodbye to Ruth Debra from the OLOC Steering Committee

By Sally Tatnall, 1937

I first met Ruth when she came onto the OLOC Steering Committee in 2006. It has been my privilege to work with her for all those years. I never experienced Ruth saying she did not want to take on a job. She worked tirelessly and was surely a backbone of all things OLOC. She singly created the OLOC sale items [t-shirts, etc.]. She was involved with the National Gatherings, where she set up the hospitality spaces. She also was in charge of distributing financial assistance, enabling Lesbians to go to the Gatherings, regardless of ability to pay. Ruth often said she was in OLOC to work for Old Lesbians. The isolation and ignoring of who we are was Ruth's battlefield. OLOC was personal for Ruth. She loved the Gatherings. She never tired of meeting and talking with Old Lesbians, and she did much other work to keep the organization operating. She learned a lot of technology, which allowed OLOC to be more efficient in our Zoom

“ I never experienced Ruth saying she did not want to take on a job. She worked tirelessly and was surely a backbone of all things OLOC.”

meetings, which made all the difference during COVID-19 lockdowns.

Ruth and I did not always agree, but she is and was a worthy challenger. She is a brilliant thinker. I

don't think she knows that for herself, but I do. I, and all who know her, know she is a huge heart. So being a heart and a brain is just about perfect. I will miss her so much. Along with her resignation goes a lot of OLOC herstory. It is so

important that we remember who we are and where we have been.

Ruth is sorry to leave OLOC suddenly, especially before a Gathering. If you want to wish Ruth well, you can send an email to ruthdebra@icloud.com or follow what is going on at <https://www.caringbridge.org/visit/sherryshealthjourney>.

I wish Ruth and Sherry all the best as they confront the health challenges ahead.

*The mission of OLOC is to eliminate the oppression of ageism
and to stand in solidarity against all oppressions.*

Old Lesbians Organizing for Change:
An International Community of Lesbian Elders

PO BOX 100129 • Cranston, RI 02910
Phone: 888-706-7506 (toll-free)

EMAIL: info@oloc.org
www.oloc.org

Who We Are: OLOC is an organization of Old Lesbians and our supporters. We are dedicated to preserving and enhancing the Lesbian voice as well as increasing Lesbian visibility in a world that stifles it and threatens to erase it.

OLOC's Steering Committee welcomes feedback and suggestions from members by way of mail, phone, or email. Please let us know if you would like a response.

The OLOC *Reporter* is published by Old Lesbians Organizing for Change: An International Community of Lesbian Elders.

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This newsletter is brought to you by:
Editor: Sheryl, 1954.

Content review: Sally Tatnall, 1937; and Susan Wiseheart, 1941.

Spanish Proofreader and Copy-editor:
María Cora, 1953.

English Proofreader and Copy-editor:
Nancy Krody, 1939.

Design/Layout: Connie Rose, 1948.

All of the writers and photographers.

Deadline for the next issue is May 1, 2022.

Limit contributions to 300 words.

Memorial announcements only: send in name, birth and death years, and location of the Lesbian who died. See E-News for life stories.

We may edit articles for clarity and/or length. Send articles to reporter@oloc.org or PO Box 100129, Cranston, RI 02910.

We have English and Spanish editions of the E-News and *Reporter* in both our electronic and print formats. If you receive print, right now we assume English. If you prefer Spanish or want one of each, let us know by phoning 888-706-7506 (toll-free) or emailing info@oloc.org.

Steering Committee Meetings

The National Steering Committee is meeting regularly by Zoom—most often on the 2nd and 4th Tuesday of each month at 1:00 P.M. ET. The next in-person meeting will be either mid-March or late April in Tempe, Arizona. If there are topics you want the Committee to address, contact the Steering Committee by email at info@oloc.org; a note to the PO Box in Cranston, Rhode Island; or a phone call to 888-706-7506 (toll-free). Be sure to say if you want a response.

The Steering Committee welcomes members as guests at its meetings. As a guest you are welcome to listen but not to verbally participate unless the Steering Committee requests you to. Send questions and comments by email to info@oloc.org before or after the meeting. Meeting dates and times will be made available to members upon request.

Steering Committee Members Contact List

Co-Directors:

Sally Tatnall, 1937, Lyndhurst, OH,
sally@oloc.org, 440-868-5027

Alí Marrero-Calderón, 1948, Bayamón, Puerto Rico,
ali@oloc.org, 510-365-6745

María Cora, 1953, San Lorenzo, CA,
maria@oloc.org, 510-366-8630

Steering Committee Member:

Michiko Bailey Thorne, 1953, Oakland, CA,
michiko@oloc.org

In all OLOC communications and events, you are responsible for your own contribution. Please use respectful and considerate language at all times. OLOC supports civil discourse and reflective listening. Individual opinions do not necessarily reflect the beliefs or attitudes of OLOC as a whole.

News From OLOC

Interesting Statistics about You!

Volunteer extraordinaire Mev Miller, 1955, recently compiled some very interesting information about OLOCies, as well as the Zoom events we produced last year. Some of the highlights for 2021 are:

Supporter/members: 777

- New in 2021 275
- *Reporter*
 - Print 241
 - Email 748
- E-News 874
- Groups.io forum 148

Note: the two newsletters are also sent to other organizations with which we exchange publications or that have requested to receive ours.

We're excited to share that OLOC has earned a 2022 Silver Seal of Transparency with Candid (formerly GuideStar)! Now, you can support our work with trust and confidence by viewing our #NonprofitProfile: <https://www.guidestar.org/profile/76-0393649>.



Supporter/members: Are you in National OLOC's online forum? It is a great place to have discussions with other members.

To subscribe, go to
<https://groups.io/g/nationalOLOC>.

If you have any problems, contact
susan@oloc.org.

Regular Zoom Events:

- 374 Old Lesbians attended the 12 End White Dominance programs
- 1,189 attended 11 major panels and presentations, 63% of those who registered; average attendance per event was 108
- the highest attendance presentation: tie at 183 between "Still Here: Lesbian Writers Continuing on from the 70s" (April 26) and "Behind the Scenes in Women's Music and Culture, The Early Years, Part 1: Production" (May 27)
- 464 attended 11 Open Houses, 72% of those who registered; average attendance per event was 42
- 6 support/discussion groups averaged 6–12 attendees per meeting
- 12–15 active participants worked on the Zoom Planning Crew
- 4–6 active participants worked on the End White Dominance Committee
- 45 panelists and presenters donated their time to make these events happen

Special Zoom Events:

- 127 attended the "Community Sing for Alix" (May 11), 78% of those who registered
- 223 attended the "Memorial Tribute for Alix" (August 16), 67% of those who registered

We are very excited to have this information and grateful that some of us are able to come together to celebrate Lesbian culture, support each other, and be entertained and informed, especially during this time of isolation and fear. We look forward to seeing you at future events!

May We Introduce You to Lesbians WriteOn?

By Monica Barron, 1956

Who we are: we are a group of six Lesbians who collaborate to produce programming by, for, and about Lesbians—OLOC member Edie Daly, 1937; Celia Lang, 1953; OLOC member Merrill Mushroom, 1941; Sonja Franeta; OLOC member Jeanine Normand, 1949; and Monica Barron.

Our audiences are women who love books—reading and writing them—film, music, theatre, the preservation and development of Lesbian culture, and who have a history of activism.

What we do: we have benefitted from the rise of the Zoom cultural event! We produce a program every Wednesday evening (unless there is a 5th Wednesday in the month; then we take that off and have an office party on Zoom for the office only). The range of programming is accessible to audience members from as far away as Australia. And we encourage audience members to interact with each other—making, renewing, and building friendships. Give it some time; it works.

Join us. In March, we are offering the following free programs, all happening at 7:00 P.M. ET:

March 2: Sam Obeid and friends for poems and intergenerational conversation.

March 9: OLOC member Bonnie Morris, 1961, author of 18 books, including the forthcoming *What's the Score? 25 Years of Teaching Women's Sports History*. Produced with our friends at Tombolo Books.

March 16: OLOC members Beth York, 1949, and Barb Ester, 1947: "Writing Lesbian Love Songs."

March 23: "Vernal Equinox: Writing Your Lesbian Utopia" with Jeanine (Dr. Jazz) Normand.

To attend, drop us a quick email at Lesbianswriteon@gmail.com (you could click that link!). All programs are listed on our public Facebook page: <https://www.facebook.com/Lesbians-WriteOn-101104559055376>. If you'd like to join the private Facebook page ("Lesbians WriteOn Events and Private Discussions"), let us know when you send your email.

Passings

Linda Lopez McAlister, 1939–2021, Albuquerque, New Mexico

Coralee Webb, 1946–2021, Perry, Georgia

Dore Rotundo, 1935–2021, Melrose, Florida

Debby Anspach, 1945–2022, Palm Springs, California

Nancy Ekberg, 1934–2021, Yucca Valley, California

Charoula Dontopoulos, 1940–2021, Williamsport, Ohio

See the E-News for more about these Lesbians.



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OLOC Members Address the Issues

Dateline: Naarm/Melbourne [Victoria, Australia], January 2022

By Jean Taylor, 1944

For a radical Lesbian feminist anti-racist activist, there were several significant events to pay attention to here in Naarm/Melbourne in January 2022.

Wednesday, 26 January, marked the 234th year since the invasion of Australia by England. The dominant culture wanted us to celebrate the day, but the Aboriginal and Torres Strait Islander people and their allies see it as adding terrible insult to grievous injury, given that the Invaders stole their land and killed their people and have treated them badly ever since.

This year will be the 50th anniversary of the Aboriginal Tent Embassy, which was set up on the lawn in front of Parliament House in Canberra on 26 January, 1992. It was to provide a focal point of protest about the Invasion and ongoing mistreatment and deaths of Indigenous people and, at the same time, be a rallying point of resistance and a recognition of the rights of First Nations people over their land that was never ceded.

On 20 January, I attended the commemoration to mark the 180th anniversary of the first hangings in the newly established Port Phillip colony (Naarm/Melbourne) of two Aboriginal men from Tasmania. Tunnerminnerwait and Maulboyheenner had, in retaliation as armed freedom fighters, shot and killed two whalers and were subsequently arrested and hung, which nowadays is regarded as a travesty of justice.

On 26 January, Survival Day, a/k/a Invasion Day, we went to the free Share the Spirit Festival— with a stellar line-up of First Nations entertainers, including Christine Anu, Dan Sultan, and Uncle Kutcha Edwards—to discover that it had been canceled because of COVID-19 to keep the community safe, which was disappointing but understandable.

The ongoing struggle of Indigenous people for Sovereignty and self-determination continues, but so, too, do their creativity, courage, and generosity in allowing us non-Aboriginal people to be here.

Seeking Co-Facilitator for Lesbians with Disabilities Support Group

We are seeking a co-facilitator to work with our current co-facilitator (Simi Litvak, 1942) for the OLOC Old Lesbians with Disabilities Support Group held via Zoom.

Qualifications:

- ▼ Old Lesbian with disability
- ▼ Experience with group facilitation; helpful if this experience has been on Zoom
- ▼ Familiarity with Zoom



Graphic from: Centre for Disability Studies

- ▼ Experience with Zoom tech support (not required)
- The time commitment includes bi-monthly sessions on the second and fourth Mondays of each month from 2:00 to 3:30 P.M. ET, plus planning time with co-facilitator.

If you are interested, please contact Simi ASAP (510-838-5023, similitvak@comcast.net, English) and we will get back to you for an informal “getting to know you” interview.

The goal is not to avoid falling or needing help. The goal is to be seen, asked, heard, believed, valued as we are, allowed to exist in these exact bodies, invited to the party, and encouraged to dance however we want to.

– Rebekah Taussig, *Sitting Pretty: The View from My Ordinary Resilient Disabled Body*

National Zoom and End White Dominance Events

National Zoom Events

OLOC's Zoom Crew and End White Dominance Planning Committee have both been developing many exciting free events to keep us all connected during the pandemic. The Zoom Crew is organizing and implementing three types of events: large group panels/presentations, support/discussion groups, and open house informal get-togethers. The End White Dominance Planning Committee is coordinating and facilitating a monthly series of events designed to further educate OLOC supporters about systemic racism and what we can do to interrupt it.



Coming events include:

Panel: Learn Our History and Repeat It!
Tuesday, March 8, 3:00–5:00 P.M. ET

Film: *Nice Chinese Girls Don't: Kitty Tsui*.
Saturday, March 19, 7:00–8:30 P.M. ET

End White Dominance—Topic: Women of Color
Suffragists: Racism and the Right to Vote. Friday,
March 25, 4:00–6:00 P.M. ET

You DO have the Last Word: Writing Your Own
Obituary.
Tuesday, March 29, 4:00–6:00 P.M. ET

“What’s Bugging You?” April Open House
Wednesday, April 13, 3:00–4:30 P.M. ET

We will also do another presentation about the forthcoming OLOC manual, *The Power of Our Aging: Old/Elder Lesbians Confront Ageism*. In May, we hope to present something on Radical Feminist Activism and on Alzheimer's/Dementia.



**To find OLOC on
Facebook, go to**

www.facebook.com/NationalOLOC

Ongoing groups include:

- Lesbians of Color Discussion
- Lesbian Widows Support
- Caregivers Support
- Old Lesbians with Disabilities Peer Support
- ASL Chat
- Radical Lesbian Feminists

Check out our website at <https://oloc.org/zoom-schedule/>.

You can see videos of the past Zoom Crew events, with resources such as reading lists, transcripts, and viewer reports, at

<https://oloc.org/past-zooms-2022/>
<https://oloc.org/past-zooms-2021/> and
<https://oloc.org/past-zooms-2020/>.

End White Dominance past events will be posted soon.

If you would like to receive notices about OLOC Zoom Crew events (including registration information), send an email to mev@oloc.org with the subject heading “Zoom events” and message body “Please add me to the Zoom event email notifications.”

If you have any questions, please contact zoom@OLOC-Chapters.groups.io (National Zoom events) or susan@oloc.org (End White Dominance programs).

To borrow films (documentaries, drama, activism, and comedy), music, audio, and National Gathering presentations and other herstorical videos of interest to Old Lesbians, contact susan@oloc.org, phone 888-706-7506 (toll-free), or look at our website under Projects: Media Library (<https://oloc.org/media-library/>).

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Why March is National Women's History Month

As recently as the 1970s, women's history was virtually an unknown topic in the K-12 curriculum or in general public consciousness. Therefore, the Education Task Force of the Sonoma County (California) Commission on the Status of Women initiated a "Women's History Week" celebration for 1978.

The week of March 8, International Women's Day, was chosen as the focal point. The local activities met with enthusiastic response, and dozens of schools

planned special programs. Over 100 women participated by doing presentations in classrooms throughout the county, and an annual "Real Woman" Essay Contest drew

hundreds of entries. The finale for the week was a celebratory parade and program held in the center of downtown Santa Rosa, California.

In 1979, a member of the local group was invited to participate in The Women's History Institute at Sarah Lawrence College, which was chaired by noted historian Gerda Lerner and attended by the national leaders of organizations for women and girls. When the participants learned about the success in Sonoma County, they decided to initiate similar celebrations within their own organizations, communities, and school districts. They also agreed to support an effort to secure a



"National Women's History Week."

The first steps toward success came in February 1980, when President Carter issued the first

Presidential Proclamation declaring the week of March 8, 1980, as National Women's History Week. As word spread rapidly across the nation, state departments of education encouraged celebrations as an

effective means to achieving equity goals within classrooms. States developed and distributed curriculum materials for schools. Organizations sponsored special programs. Within a few years, thousands of communities were celebrating National Women's History Week.

In 1987, Congress declared March as National Women's History Month in perpetuity. A special Presidential Proclamation is issued every year that honors the extraordinary achievements of American women.

Adapted with permission from <https://national-womenshistoryalliance.org/>.

In order to provide you with more exciting articles, reviews, stories, and news, the member/supporter form is no longer included inside the Reporter.

If you want forms, you can:

- Go to <https://oloc.org/support-oloc/>
- Call us at our toll-free number (888-706-7506)
- Email us at info@oloc.org
- Write us at our PO Box

However you get the form, fill it out and send it back to us either electronically or in print.

That's all there is to it!

The 2022 National Women’s History Theme: “Women Providing Healing, Promoting Hope”

The 2022 Women’s History theme, “Providing Healing, Promoting Hope,” is both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history.



communities throughout the country to honor local women who bring and have historically brought these priceless gifts to their families, workplaces, and neighborhoods, sometimes at great sacrifice. These are the women who, as counselors and clerics, artists and teachers, doctors, nurses, mothers, and grandmothers, listen, ease suffering, restore dignity, and make decisions for our general as well as our personal welfare.

Women as healers harken back to ancient times. Healing is the personal experience of transcending suffering and transforming it to wholeness. The gift of hope spreads light to the lives of others and reflects a belief in the unlimited possibilities of this and future generations. Together, healing and hope are essential fuels for our dreams and our recovery.

Women have long advocated for compassionate treatments and new directions in public health and in women’s mental and physical health. Women have also historically led the way in mending divisions, healing wounds, and finding peaceful solutions. This timeless work, in so many ways and in addition to so many other tasks, has helped countless individuals in our communities recover and follow their dreams.

This year, in particular, we are reminded of the importance of healers and caregivers who are helping to promote and sustain hope for the future. The National Women’s History Alliance encourages

The 2022 theme proudly honors those who, in both public and private life, provide healing and promote hope for the betterment of all.

Reprinted with permission from <https://nationalwomenshistoryalliance.org/>.

Thoughts to Ponder . . .

For a woman to be a Lesbian in a male-supremacist, capitalist, misogynist, racist, homophobic, imperialist culture, such as that of North America, is an act of resistance. Cheryl Clarke

...patriarchal domination shares an ideological foundation with racism and other forms of group oppression [and] there is no hope that it can be eradicated while these systems remain intact. bell hooks

We must stop pretending that our assimilation into this culture will tame the hate-filled hearts. We must stop pretending that laws alone can end oppression and systemic, institutional discrimination. We must envision and create a just and clean and safe world. If we do that, *normal* will not matter. We will be free.
Carmen Vazquez

Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare. Audre Lorde

My love of women especially ... nourishes me. Sometimes I think that the love of a woman is like a deep underground stream, a mysterious fluid vein of revelation and discovery. To tap this source, to draw this richness into myself, to bloom beautifully: This, I believe, is what it means to be a Lesbian.
Lisa Jones

Chapter News

New Mexico Chapter

By Susan Buchler, 1946

November: “The Secret Life of Trees,” Carole Eagleheart, 1944. The 2016 TED Talk by ecologist Suzanne Simard explained how scientists discovered that trees are not loners but communicate with each other. We reflected on our own experiences with trees and how we might communicate with them and other plants.

We found out that trees hum; are like acupuncture points for the planet; can create “bad tasting stuff” as protection from insects and pests; when asleep, have a sort of heartbeat with one “pulse” every two–six hours; and protect and help the young saplings grow. The oldest known tree was 5,000 years old.

Carole guided us in meditation with house plants she brought; we reflected on what the plants were communicating. We discussed forest bathing (being in the forest) and the importance of spending time outside, as 93% of time is spent indoors. We learned that Albuquerque is the #2 heat island (urbanized areas that experience higher temperatures than out-lying areas) ANYWHERE!



Carole Eagleheart, 1944

December: “Holiday Gift Bags for the Unhoused,” Tiska Blankenship, 1947. We brought cookies to share and sang “Happy Birthday” to two women. We exceeded our goal and filled 75 bags with items including food, socks, and toiletries. We included a private message of well-wishing in each bag, and tied with red ribbon for men and green for women. Bags were given to women who wished to distribute them.

January: “Planning the Year’s Programs.” We had a small gathering. Program Coordinator Susan Buchler, 1946, assisted by Hari Sheppard, 1950, compiled a list of the year’s meeting topics culled from members’ chosen suggestions.



Hari Sheppard, 1950, assisted by Susan Buchler, 1946

OLOC Chapters as of March 1, 2022, are Arizona (meeting in greater Phoenix); Coachella Valley/Palm Springs, California; San Francisco Bay Area, California; Colorado; WMass, Massachusetts; St. Louis, Missouri; New Mexico; Hudson Valley, New York; Central Ohio; Rhode Island; Vermont; Puget Sound Area, Washington; and Tri-State (West Virginia, Ohio, and Kentucky).



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Rhode Island Chapter

By Mev Miller, 1955

Our last in-person meeting of the OLOC Rhode Island Chapter was held in October 2021. We sat outdoors on a relatively nice day and shared our stories about our Lesbian identities. We did this by showing photographs of ourselves from when we were in our 20s or 30s. We told stories about the photos and what we were doing then compared to how we identify ourselves now. It was great fun to share those pictures, as most of us did not know each other during those years of our lives.

Since then, we have continued to meet on a monthly basis via Zoom. Several of our members have facilitated discussions on various topics such as:

- Who are our families?: tensions between blood families and families of choice and how this impacts our lives as Old Lesbians.
- Expressions of our spiritualities through the Wheel of the Year: celebrating seasons such as solstices and equinoxes and connections to other spiritual practices.
- A discussion to provide input for a local effort on developing a Commitment Against Hate Statement.
- Getting through February with a discussion about winter depression and sadness.

Hudson Valley Chapter

By Retts Scauzillo, 1953

Baby, It's Cold Outside

The Chapter had been meeting on Zoom pretty regularly. We would check in and mostly talk about how we were holding up during the pandemic. Also, if there were political events happening on Zoom or in caravans, we would plan to meet. Then suddenly it seemed things were opening up and well, frankly, masks were coming off, vaccinations were happening, and we were feeling alive again. Then, as if it was a bad dream, The Omicron Monster hit the Hudson Valley and everywhere else. The Old Lesbians went back inside, winter hit, and well, you know the rest. Back to masks called N95 and boosters.

I had planned a holiday party in December and reserved space at the LGBTQ Center. We are still a member and because of that we could use the space free of charge. I contacted a bar in Woodstock called The R & R Taproom where we met and socialized for over a year. They were on board for us to start meeting there again for “Women’s Night” once a month.

Our annual pool party was also in the planning stages. I had the idea to hold it on the 4th of July as the President said things should be back to normal by then.

I am now reporting none of those events happened. Only more COVID-19 and more isolation.

We resumed our Zoom meetings but I could tell our hearts were not in it. It felt like we were going backwards. We lost our most treasured friend, Alix Dobkin (1940–2021), a big blow to our Chapter and our lives.

Once again, we are hoping to resume our Chapter live. We stay connected through emails and OLOC Zooms, which have been lifesaving for us. Looking forward to happier days and Lesbian potlucks. Never thought I would miss them.



Announcements from Race Forward



Race Forward is excited to announce that Facing Race: A National Conference *will be hosted both in-person in Phoenix, Arizona, and online, November 17–19!*

The largest multiracial, inter-generational

gathering for organizers, educators, creatives, and other leaders, Facing Race is a one-of-a-kind collaborative space for racial justice movement-making. For over 15 years, Race Forward has presented this incredible conference experience that has hosted over 4,000 attendees to convene, organize, and mobilize for a more equitable future.

Coming just weeks after the 2022 midterm election, a very critical election for the future of what America now calls democracy and for the true multicultural democracy we envision and work toward, Facing Race 2022 will provide a unique collaborative space for discussions and strategies to continue advancing racial justice.

With so much at stake, we invite your participation at Facing Race to help chart the path for the future of the racial justice movement. Like those who came before us, we must strive and we must organize to create and build the society we want and deserve. It is a decisive moment in our movement, a time to press forward in solidarity as a coalition of movement makers.

More ways for you to participate:

- Proposals for Breakout Sessions Submit your proposal that will inspire Facing Race attendees to work toward dismantling systemic racism in their own communities.
- Apply for a scholarship Fill out the online application and you may be selected for a scholarship to attend Facing Race 2022!
- Submit to Race Flicks We want to see your film! The Race Flicks track showcases a collection of films/filmmaking related to advancing racial justice.

REGISTER TODAY to join us this November.

Race Forward’s “Building Racial Equity” series is a collection of interactive trainings for those who wish to sharpen their skills and strategies

to address structural racism and advance racial equity. Unlike “diversity trainings,” which primarily focus on interpersonal relations and understanding, the “Building Racial Equity” trainings emphasize how to challenge and change institutional racial inequities. This year join us to build, organize for, and institutionalize racial equity to ensure policies and decisions that center People of Color.

Building Racial Equity: This foundational training emphasizes how to identify and understand systemic racism and its impacts on society.

Organizing for Racial Equity: In this training, participants will build on and strengthen racial equity practices for themselves and their organizations and networks. Prerequisite: “Building Racial Equity.”

Decision-making for Racial Equity: This training engages and guides participants through building an organization-wide racial equity decision-making practice and culture that centers People and Communities of Color. Prerequisites: “Building Racial Equity” and “Organizing for Racial Equity.”

Advancing Racial Equity: This foundational training is similar to our “Building Racial Equity” training, but it is specifically designed for those working in government at all levels.

**More information can be found at
2022 Racial Equity Trainings**

(https://www.raceforward.org/trainings?utm_term=%5BRegister%5D%202022%20Racial%20Equity%20Training).



OLOC

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Time to renew? Check your label. →

If it says 2022.03 (meaning March 2022
or earlier), your support has
ended and it is time to renew.

